

BEYOND PROGRAMS

Improving First Nations Control through Health Governance

Mississauga, Ontario March 2, 2011
Kishk Anaquot Health Research



GOVERNANCE



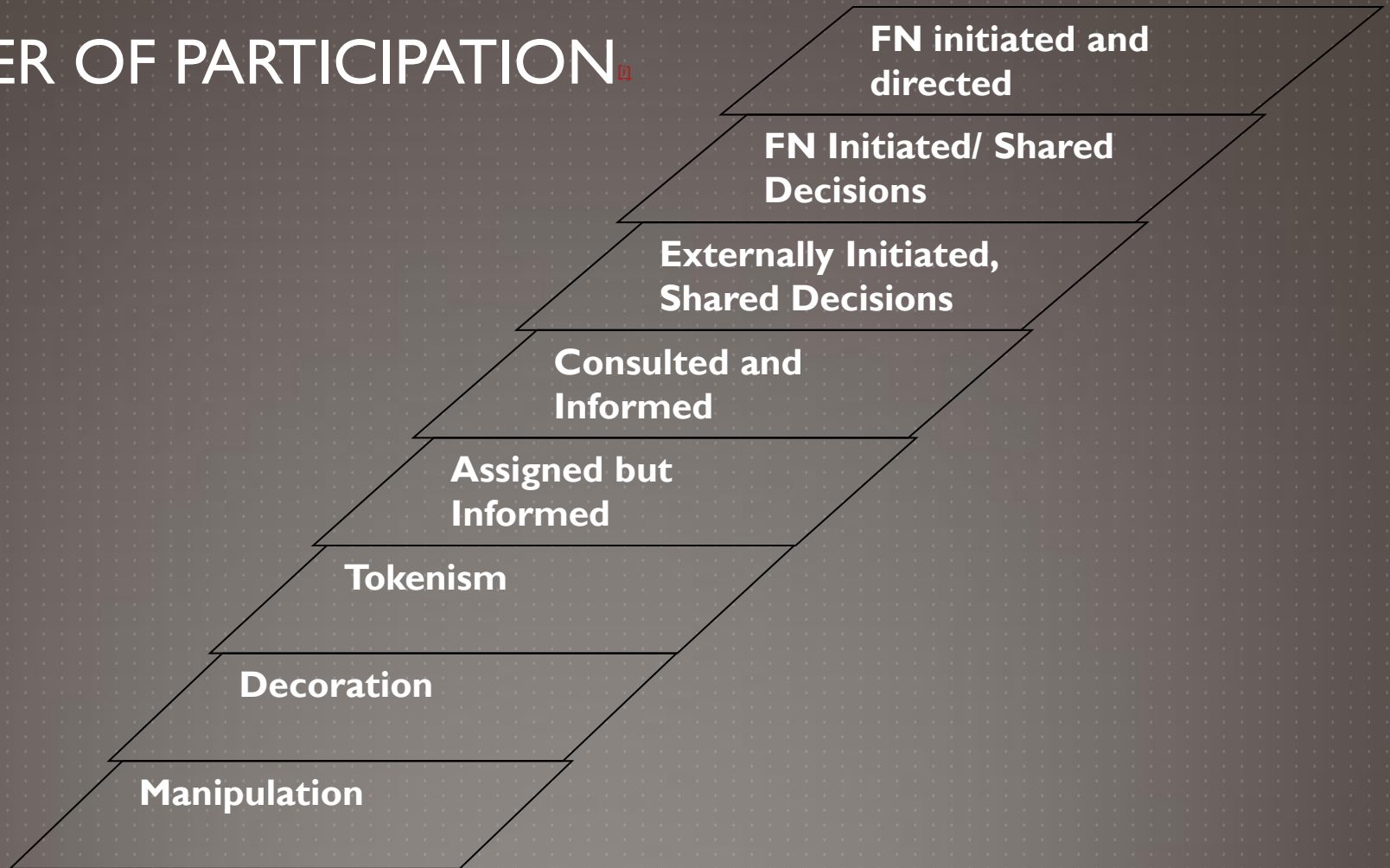
GOVERNMENT



WHY THIS?

- ▶ Increase First Nation's control and involvement in health decisions and outcomes;
- ▶ Look at what's possible
- ▶ building relationships

LADDER OF PARTICIPATIONⁱⁱⁱ



ⁱⁱⁱ Adapted from Hart, Roger: Children's Participation: from tokenism to citizenship, UNICEF, 1992

ASSUMPTIONS

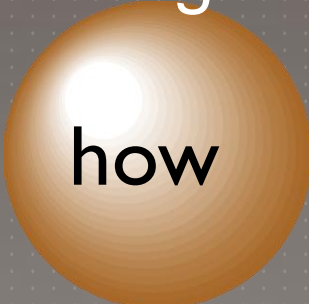
- ▶ *comes from within*
- ▶ *leads to good outcomes*
- ▶ *wealth not necessary*
- ▶ *committee or board*
- ▶ *'top-down' and 'bottom-up'*
- ▶ *support*
- ▶ *by choice*
- ▶ *cooperation can be complicated.*
- ▶ *address health issues*
- ▶ *no one more powerful than another and members share*
- ▶ *benefits for group and each member*
- ▶ *increased control*

WHY BOTHER?

- ▶ To be self-determining and free
- ▶ Quick fix is popular (reactive)
- ▶ Long term is more sustainable (proactive)



OPERATIONAL
How will we get there?



STRATEGIC
Where do we want to be in the future?



SHORT TERM

Reactive

- ▶ *anyone's*
- ▶ “quick fix”
- ▶ starting
- ▶ narrow
- ▶ someone else's job
- ▶ physical or medical problem
- ▶ money

VS. LONG TERM

Proactive

- ▶ everyone
- ▶ long-term payoffs
- ▶ sustaining
- ▶ holistic
- ▶ planning is the job of the people
- ▶ community development problem
- ▶ solid institutions - direction and good information

Where do we want to be?

What is unacceptable now?

What do we hope to preserve or protect?

What are we willing to give up?

What opportunities do we see in the future?

What are our health priorities?

What are our concerns?

What strengths do we have to work with?

What limitations or threats do we need to address?

What is most important to do first?

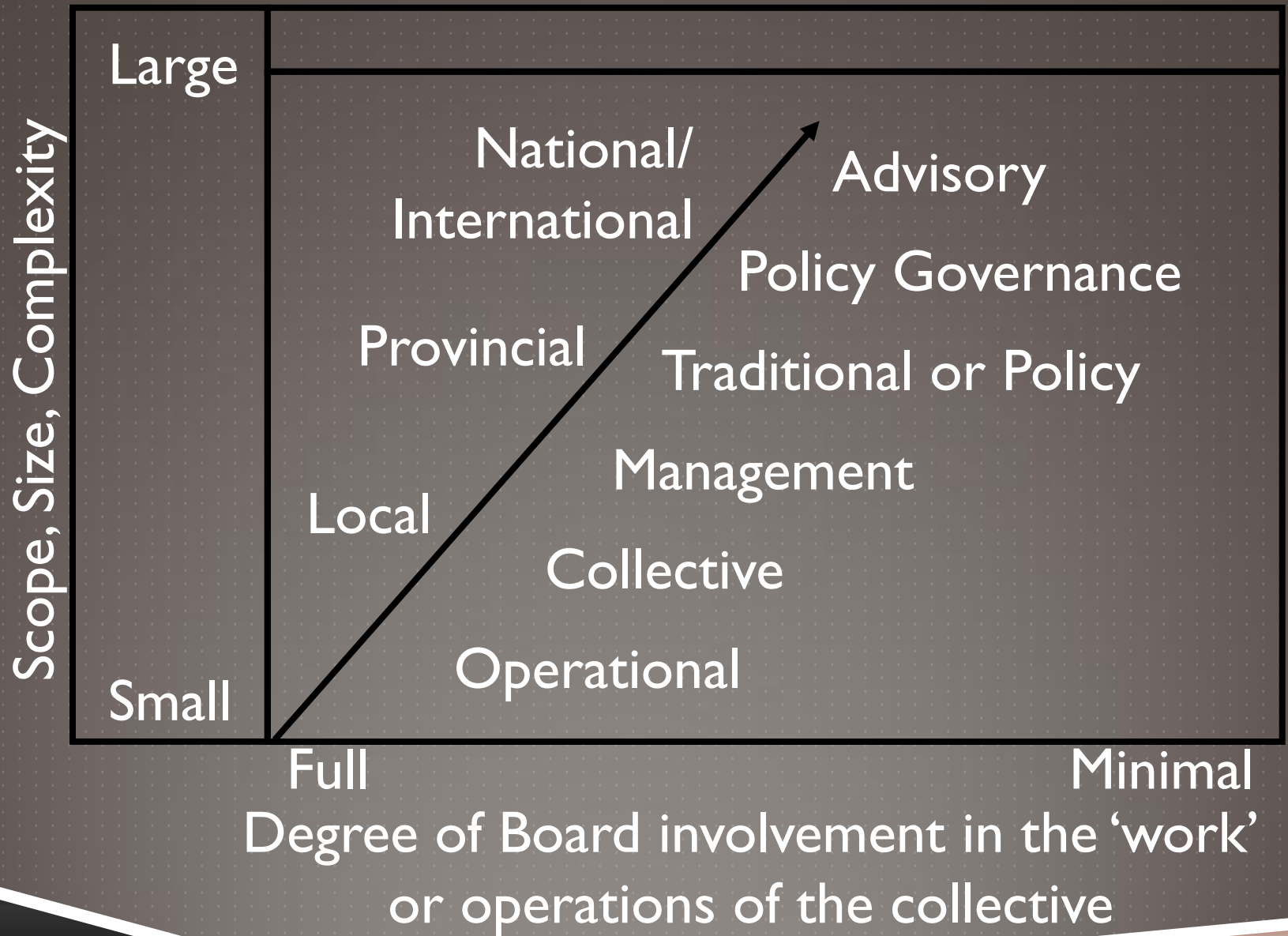
What problems could delay or change plan?

How will change or delay affect other people or goals?

What other tools do we need?

How will we know how we are doing?

When do we reconsider where we want to be?



CONSIDERATIONS

- ▶ representation?
- ▶ *fair and equal* opportunity?
- ▶ long-term financial commitments?
- ▶ enough knowledge and skill?
- ▶ sensitive to - aware of political processes?
- ▶ chairpersons elected? rotated?
- ▶ strategic plan with timelines?
- ▶ measure performance?

DEVELOPING RELATIONSHIPS

- ▶ Coming Together
- ▶ Growth
- ▶ Maturity
- ▶ Renewal
- ▶ Dissolve

GOOD ABORIGINAL GOVERNANCE

- ▶ *Aboriginal values and worldviews - long term vision*
- ▶ *high ethical standards*
- ▶ *good information (results and continuous improvement)*
- ▶ *long term sustainability and the 'big picture'*
- ▶ *good relationships with partners, team and the people they serve*
- ▶ *manage risk and are accountable*
- ▶ *effective chairs, executive director*
- ▶ *creatively resolve conflict*
- ▶ *all are valued and participate to the best of their abilities*

SO WHAT?